

To our stakeholders

Hannover, 6th April 2021

Grace letter – Communication on Progress

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to ongoing challenges in connection with the Covid-19 pandemic and changes in team structure.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by August 1st 2021 at the latest.

Sincerely yours,



Karl Steinle
General Manager
Corporate Communications



Svenja Seefeldt
Investor Relations Manager
Corporate Communications